

RESEARCH Co. Poll conducted by Research Co. on Work in British Columbia - January 25, 2022

Once the COVID-19 pandemic is over, do you expect to see more, about the same, or less of each of the following features at your workplace?

| | Employed in BC | GENDER | | AGE | | | REGION | | | | | ANNUAL HOUSEHOLD INCOME | | |
|---|----------------|--------|--------|-------|-------|-----|-----------------|---------------|-------------|-------------|------------------|-------------------------|--------------|---------|
| | | Male | Female | 18-34 | 35-54 | 55+ | Metro Vancouver | Fraser Valley | Northern BC | Southern BC | Vancouver Island | <\$50K | \$50K-\$100K | >\$100K |
| In-person staff meetings | | | | | | | | | | | | | | |
| More than before the pandemic | 14% | 16% | 12% | 17% | 13% | 14% | 14% | 16% | 20% | 15% | 11% | 13% | 15% | 13% |
| About the same as before the pandemic | 38% | 42% | 33% | 36% | 38% | 39% | 36% | 40% | 50% | 40% | 44% | 45% | 40% | 29% |
| Less than before the pandemic | 43% | 38% | 49% | 44% | 45% | 38% | 46% | 40% | 20% | 42% | 39% | 38% | 38% | 55% |
| Not sure | 5% | 4% | 6% | 3% | 4% | 8% | 4% | 4% | 10% | 4% | 7% | 4% | 6% | 3% |
| Virtual staff meetings (through audio or video conferencing) | | | | | | | | | | | | | | |
| More than before the pandemic | 45% | 43% | 47% | 51% | 46% | 36% | 45% | 44% | 30% | 42% | 51% | 38% | 43% | 53% |
| About the same as before the pandemic | 33% | 37% | 29% | 33% | 31% | 36% | 31% | 38% | 50% | 42% | 26% | 39% | 32% | 31% |
| Less than before the pandemic | 15% | 16% | 15% | 12% | 15% | 19% | 17% | 13% | 5% | 10% | 16% | 16% | 16% | 13% |
| Not sure | 7% | 5% | 9% | 4% | 7% | 9% | 7% | 4% | 15% | 6% | 7% | 8% | 9% | 3% |
| Business travel between offices | | | | | | | | | | | | | | |
| More than before the pandemic | 10% | 12% | 8% | 16% | 7% | 8% | 10% | 11% | 15% | 8% | 5% | 8% | 11% | 9% |
| About the same as before the pandemic | 40% | 46% | 33% | 36% | 41% | 42% | 40% | 42% | 50% | 38% | 39% | 52% | 37% | 34% |
| Less than before the pandemic | 39% | 36% | 42% | 41% | 39% | 36% | 41% | 36% | 15% | 35% | 40% | 26% | 39% | 49% |
| Not sure | 11% | 7% | 17% | 7% | 13% | 14% | 9% | 11% | 20% | 19% | 16% | 14% | 13% | 8% |
| Virtual communications between offices (through audio or video conferencing) | | | | | | | | | | | | | | |
| More than before the pandemic | 46% | 44% | 49% | 54% | 46% | 38% | 48% | 42% | 30% | 44% | 46% | 40% | 45% | 53% |
| About the same as before the pandemic | 35% | 39% | 30% | 31% | 35% | 39% | 34% | 40% | 55% | 33% | 33% | 41% | 33% | 33% |
| Less than before the pandemic | 11% | 11% | 11% | 10% | 12% | 11% | 12% | 11% | 10% | 6% | 14% | 12% | 13% | 8% |
| Not sure | 8% | 6% | 10% | 5% | 7% | 11% | 7% | 7% | 5% | 17% | 7% | 8% | 9% | 5% |
| In-person business development meetings | | | | | | | | | | | | | | |
| More than before the pandemic | 15% | 16% | 14% | 23% | 12% | 14% | 16% | 13% | 15% | 13% | 14% | 14% | 15% | 15% |
| About the same as before the pandemic | 40% | 44% | 34% | 33% | 43% | 40% | 37% | 51% | 50% | 38% | 42% | 48% | 40% | 32% |
| Less than before the pandemic | 38% | 34% | 42% | 39% | 37% | 38% | 40% | 33% | 15% | 42% | 35% | 28% | 37% | 48% |
| Not sure | 7% | 6% | 9% | 5% | 8% | 8% | 7% | 2% | 20% | 8% | 9% | 9% | 8% | 5% |
| Virtual business development meetings (through audio or video conferencing) | | | | | | | | | | | | | | |
| More than before the pandemic | 45% | 43% | 47% | 52% | 46% | 37% | 47% | 40% | 35% | 46% | 42% | 37% | 44% | 52% |
| About the same as before the pandemic | 34% | 37% | 30% | 32% | 35% | 35% | 33% | 38% | 40% | 38% | 32% | 42% | 32% | 32% |
| Less than before the pandemic | 12% | 14% | 10% | 10% | 10% | 18% | 12% | 16% | 10% | 6% | 14% | 13% | 14% | 9% |
| Not sure | 9% | 6% | 12% | 6% | 10% | 11% | 8% | 7% | 15% | 10% | 12% | 8% | 11% | 7% |

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During the course of the COVID-19 pandemic, have you worked from home instead of at your usual office or workplace?



| | Employed in BC | GENDER | | AGE | | | REGION | | | ANNUAL HOUSEHOLD INCOME | | | | |
|-----|----------------|--------|--------|-------|-------|-----|-----------------|---------------|-------------|-------------------------|------------------|--------|--------------|---------|
| | | Male | Female | 18-34 | 35-54 | 55+ | Metro Vancouver | Fraser Valley | Northern BC | Southern BC | Vancouver Island | <\$50K | \$50K-\$100K | \$100K+ |
| Yes | 54% | 55% | 53% | 65% | 52% | 45% | 59% | 49% | 25% | 52% | 37% | 49% | 53% | 59% |
| No | 46% | 45% | 47% | 35% | 48% | 55% | 41% | 51% | 75% | 48% | 63% | 51% | 47% | 41% |

Over the past few weeks, has your company outlined any of the following issues?



| | Worked from Home in BC | GENDER | | AGE | | | REGION | | | ANNUAL HOUSEHOLD INCOME | | | | |
|--|------------------------|--------|--------|-------|-------|-----|-----------------|---------------|-------------|-------------------------|------------------|--------|--------------|---------|
| | | Male | Female | 18-34 | 35-54 | 55+ | Metro Vancouver | Fraser Valley | Northern BC | Southern BC | Vancouver Island | <\$50K | \$50K-\$100K | >\$100K |
| A plan for employees to return to the office after the pandemic is over | 37% | 37% | 38% | 38% | 43% | 25% | 37% | 32% | 60% | 28% | 52% | 33% | 39% | 40% |
| A plan for how employees will be able to work from home after the pandemic is over | 37% | 38% | 35% | 40% | 36% | 33% | 37% | 32% | 20% | 40% | 48% | 29% | 35% | 49% |
| Neither of these | 38% | 38% | 39% | 29% | 36% | 57% | 38% | 45% | 20% | 44% | 29% | 46% | 35% | 33% |

Once the COVID-19 pandemic is officially over, how often do you expect to be able to work from home?



| | Worked from Home in BC | GENDER | | AGE | | | REGION | | | ANNUAL HOUSEHOLD INCOME | | | | |
|----------------------------|------------------------|--------|--------|-------|-------|-----|-----------------|---------------|-------------|-------------------------|------------------|--------|--------------|---------|
| | | Male | Female | 18-34 | 35-54 | 55+ | Metro Vancouver | Fraser Valley | Northern BC | Southern BC | Vancouver Island | <\$50K | \$50K-\$100K | \$100K+ |
| Never | 11% | 9% | 13% | 12% | 9% | 12% | 10% | 14% | 20% | 16% | 5% | 13% | 6% | 14% |
| Once or twice a week | 41% | 41% | 40% | 45% | 40% | 35% | 43% | 18% | 80% | 40% | 33% | 42% | 46% | 36% |
| Three or four times a week | 16% | 18% | 13% | 17% | 17% | 12% | 16% | 27% | 0% | 16% | 10% | 8% | 14% | 19% |
| Five days a week | 18% | 16% | 21% | 10% | 22% | 23% | 19% | 14% | 0% | 20% | 24% | 27% | 14% | 20% |
| Not sure | 14% | 16% | 13% | 16% | 12% | 18% | 13% | 27% | 0% | 8% | 29% | 10% | 20% | 10% |

If your current company does not allow you to work from home as often as you want, how likely are you to seek a different job?



| | Worked from Home in BC | GENDER | | AGE | | | REGION | | | ANNUAL HOUSEHOLD INCOME | | | | |
|-------------------|------------------------|--------|--------|-------|-------|-----|-----------------|---------------|-------------|-------------------------|------------------|--------|--------------|---------|
| | | Male | Female | 18-34 | 35-54 | 55+ | Metro Vancouver | Fraser Valley | Northern BC | Southern BC | Vancouver Island | <\$50K | \$50K-\$100K | \$100K+ |
| Very likely | 18% | 17% | 20% | 18% | 20% | 13% | 18% | 18% | 40% | 20% | 14% | 23% | 19% | 16% |
| Moderately likely | 40% | 41% | 38% | 46% | 39% | 32% | 44% | 32% | 20% | 28% | 24% | 44% | 37% | 41% |
| Not too likely | 24% | 21% | 27% | 20% | 25% | 27% | 21% | 23% | 20% | 32% | 43% | 19% | 26% | 23% |
| Not likely at all | 19% | 21% | 16% | 16% | 16% | 28% | 18% | 27% | 20% | 20% | 19% | 13% | 18% | 20% |

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After your experience working from home at your current job, how likely are you to consider each of the following options in the future?



| | Worked from Home in BC | GENDER | | AGE | | | REGION | | | | | ANNUAL HOUSEHOLD INCOME | | |
|---|------------------------|--------|--------|-------|-------|-----|-----------------|---------------|-------------|-------------|------------------|-------------------------|--------------|----------|
| | | Male | Female | 18-34 | 35-54 | 55+ | Metro Vancouver | Fraser Valley | Northern BC | Southern BC | Vancouver Island | <\$50K | \$50K-\$100K | >\$100K+ |
| Switching to a different job that can be performed from home in your own metropolitan area | | | | | | | | | | | | | | |
| Very likely | 22% | 21% | 24% | 22% | 25% | 17% | 20% | 36% | 40% | 16% | 29% | 29% | 24% | 17% |
| Moderately likely | 42% | 45% | 38% | 47% | 41% | 35% | 45% | 27% | 0% | 52% | 19% | 46% | 43% | 40% |
| Not too likely | 22% | 18% | 27% | 21% | 19% | 28% | 21% | 9% | 40% | 20% | 43% | 10% | 22% | 28% |
| Not likely at all | 14% | 17% | 11% | 9% | 15% | 20% | 13% | 27% | 20% | 12% | 10% | 15% | 11% | 15% |
| Switching to a different job that can be performed from home in your own province | | | | | | | | | | | | | | |
| Very likely | 19% | 19% | 20% | 21% | 22% | 12% | 17% | 36% | 40% | 28% | 14% | 23% | 24% | 14% |
| Moderately likely | 38% | 39% | 37% | 46% | 36% | 30% | 41% | 23% | 20% | 36% | 33% | 42% | 36% | 40% |
| Not too likely | 23% | 19% | 29% | 18% | 24% | 30% | 22% | 14% | 20% | 24% | 48% | 19% | 20% | 28% |
| Not likely at all | 19% | 24% | 13% | 15% | 18% | 28% | 20% | 27% | 20% | 12% | 5% | 15% | 20% | 18% |
| Switching to a different job that can be performed from home in a different province | | | | | | | | | | | | | | |
| Very likely | 15% | 17% | 14% | 19% | 17% | 7% | 13% | 27% | 40% | 16% | 19% | 19% | 18% | 11% |
| Moderately likely | 30% | 30% | 29% | 38% | 27% | 23% | 32% | 23% | 20% | 36% | 10% | 35% | 26% | 33% |
| Not too likely | 31% | 25% | 38% | 24% | 33% | 37% | 30% | 18% | 20% | 24% | 62% | 27% | 28% | 34% |
| Not likely at all | 24% | 28% | 19% | 19% | 23% | 33% | 25% | 32% | 20% | 24% | 10% | 19% | 27% | 22% |