

Thinking about work in Canada, do you agree or disagree with each of the following statements?



	GENDER		AGE			REGION						VOTE IN 2021 ELECTION			
	Canada	Male	Female	18-34	35-54	55+	BC	Alberta	SK / MB	Ontario	Quebec	Atlantic	Liberal	Conserv.	NDP
<i>In Canada, all candidates that apply for a position are taken seriously</i>															
Strongly agree	10%	10%	9%	20%	9%	8%	15%	5%	8%	8%	12%	8%	15%	8%	8%
Moderately agree	37%	35%	38%	39%	40%	34%	27%	35%	26%	43%	41%	31%	38%	38%	32%
Moderately disagree	28%	27%	29%	19%	25%	32%	28%	31%	31%	26%	28%	29%	27%	28%	33%
Strongly disagree	16%	18%	15%	14%	15%	18%	19%	20%	23%	15%	11%	19%	13%	19%	17%
Not sure	10%	10%	9%	8%	11%	9%	11%	9%	13%	9%	7%	14%	7%	7%	11%
<i>In Canada, every person has a fair chance of landing a job</i>															
Strongly agree	13%	13%	13%	18%	13%	12%	17%	8%	6%	13%	16%	8%	20%	10%	12%
Moderately agree	42%	44%	40%	33%	43%	43%	33%	45%	48%	43%	43%	43%	44%	47%	31%
Moderately disagree	25%	26%	24%	30%	22%	26%	29%	22%	28%	24%	25%	22%	22%	24%	39%
Strongly disagree	15%	13%	17%	15%	15%	15%	14%	22%	15%	15%	11%	21%	10%	19%	14%
Not sure	5%	4%	6%	4%	7%	4%	8%	3%	3%	5%	5%	6%	4%	1%	5%
<i>In Canada, it is not worth applying to jobs that advise that "internal candidates" will be considered</i>															
Strongly agree	17%	15%	19%	15%	19%	17%	14%	20%	22%	18%	13%	22%	19%	21%	13%
Moderately agree	36%	37%	35%	44%	36%	33%	35%	33%	28%	40%	34%	35%	35%	36%	44%
Moderately disagree	26%	27%	24%	18%	23%	30%	29%	31%	27%	23%	25%	23%	25%	31%	23%
Strongly disagree	7%	8%	6%	9%	6%	7%	5%	7%	8%	7%	8%	8%	9%	5%	9%
Not sure	14%	13%	16%	14%	16%	14%	17%	8%	15%	11%	20%	13%	12%	8%	11%
<i>In Canada, doing well at a job interview is more important than knowing how to perform at a specific job</i>															
Strongly agree	14%	13%	15%	17%	16%	12%	13%	14%	11%	14%	16%	12%	17%	11%	16%
Moderately agree	37%	40%	34%	39%	34%	38%	37%	39%	43%	36%	36%	34%	39%	39%	32%
Moderately disagree	22%	24%	20%	21%	23%	22%	24%	23%	14%	24%	22%	20%	22%	25%	22%
Strongly disagree	15%	15%	15%	11%	12%	18%	17%	14%	20%	14%	11%	20%	13%	17%	15%
Not sure	12%	9%	16%	12%	16%	10%	10%	9%	12%	11%	15%	14%	9%	7%	14%

How did people usually get promoted in the companies where you have worked?



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Definitely on performance and merit	23%	25%	20%	26%	17%	25%	23%	26%	24%	24%	22%	14%	25%	27%	22%
Probably on performance and merit	29%	28%	30%	34%	29%	27%	30%	32%	25%	27%	31%	28%	32%	26%	25%
Probably on dealing with company politics	21%	21%	20%	21%	21%	20%	21%	21%	16%	21%	21%	25%	20%	22%	20%
Definitely on dealing with company politics	12%	14%	10%	4%	13%	14%	8%	10%	22%	14%	11%	12%	12%	15%	11%
Not sure / Not applicable	15%	12%	19%	16%	19%	13%	18%	12%	14%	14%	16%	21%	11%	11%	21%

Have any of the following happened to you in Canada?



	GENDER		AGE			REGION					VOTE IN 2021 ELECTION				
	Canada	Male	Female	18-34	35-54	55+	BC	Alberta	SK / MB	Ontario	Quebec	Atlantic	Liberal	Conserv.	NDP
Interviewed for a job that ultimately went to an "internal candidate"	22%	21%	24%	27%	26%	19%	20%	27%	23%	25%	16%	31%	28%	23%	23%
Experienced discrimination in a hiring process because of gender	11%	10%	11%	18%	11%	8%	9%	9%	13%	12%	12%	7%	12%	9%	13%
Experienced discrimination in a hiring process because of age	18%	18%	18%	24%	13%	20%	23%	17%	19%	20%	15%	18%	19%	20%	21%
Experienced discrimination in a hiring process because of ethnicity or national origin	11%	10%	12%	21%	13%	7%	14%	17%	8%	10%	11%	6%	15%	8%	14%
None of these	57%	57%	57%	40%	55%	62%	56%	52%	53%	56%	61%	57%	52%	55%	56%

Poll conducted by Research Co. on Job Interviews in Canada - October 22, 2021

As you may know, some companies rely on a technique called “blind résumé” for hiring processes. In a “blind résumé”, personal details such as the applicant’s name, gender, age and ethnicity are not included. All things considered, do you think companies in Canada should implement this technique?



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<b>Definitely</b>	30%	27%	34%	38%	30%	28%	26%	26%	36%	33%	32%	25%	39%	22%	30%
<b>Probably</b>	37%	36%	37%	39%	42%	33%	32%	35%	37%	37%	39%	38%	37%	35%	40%
<b>Probably not</b>	13%	17%	10%	14%	9%	16%	19%	16%	11%	10%	12%	18%	11%	18%	12%
<b>Definitely not</b>	7%	8%	5%	2%	4%	10%	12%	9%	5%	5%	4%	8%	3%	11%	6%
<b>Not sure</b>	13%	12%	13%	8%	15%	13%	11%	13%	10%	15%	13%	11%	11%	14%	11%