

Poll conducted by Research Co. on Workplace Abuse in Canada - October 20, 2020

Over the course of your life, have you experienced any of these types of abuse?



	GENDER			AGE			REGION					
	Canada	Male	Female	18-34	35-54	55+	BC	Alberta	SK / MB	Ontario	Quebec	Atlantic
Verbal abuse from a superior or boss at work	23%	21%	24%	20%	21%	26%	27%	30%	12%	23%	23%	22%
Verbal abuse from a teacher at school	21%	23%	20%	25%	17%	23%	27%	22%	15%	24%	18%	20%
Verbal abuse from a sports coach	11%	15%	7%	19%	9%	7%	11%	13%	9%	11%	11%	9%
Physical abuse from a teacher at school	8%	12%	5%	5%	6%	12%	9%	6%	6%	11%	7%	10%
Physical abuse from a sports coach	5%	6%	4%	8%	5%	3%	3%	5%	2%	6%	7%	4%
Physical abuse from a superior or boss at work	4%	4%	5%	4%	3%	4%	3%	5%	2%	5%	4%	4%
None of these	47%	46%	48%	39%	51%	49%	45%	40%	57%	45%	50%	48%

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Over the course of your life, have you experienced any of these five types of actions at work?



	GENDER		AGE			REGION						
	Canada	Male	Female	18-34	35-54	55+	BC	Alberta	SK / MB	Ontario	Quebec	Atlantic
<p>Actions that amount to overwork. These may include being placed under undue pressure, given impossible deadlines, or disrupt your work so it takes longer to be completed.</p>	25%	24%	25%	22%	29%	23%	31%	24%	15%	26%	20%	30%
<p>Actions that threaten your personal standing. These may include undermining your integrity, destructive innuendo and sarcasm, making inappropriate jokes, persistent teasing, name calling, insults or intimidation.</p>	22%	19%	25%	25%	26%	18%	23%	23%	18%	23%	23%	20%
<p>Actions that threaten your professional status. These may include belittling opinions in a public setting, public professional humiliation, accusations regarding lack of effort, intimidating use of discipline or competence procedures.</p>	22%	22%	22%	28%	22%	19%	23%	16%	16%	25%	22%	24%
<p>Actions that are meant to destabilize. These may include failure to acknowledge good work, allocation of meaningless tasks, removal of responsibility, repeated reminders of past mistakes, being set up for failure, or modifying established goals without notice.</p>	18%	16%	19%	18%	17%	18%	18%	17%	17%	18%	17%	19%
<p>Actions that amount to isolation. These may include preventing access to opportunities, physical or social isolation, withholding necessary information, ignoring or excluding.</p>	16%	16%	15%	18%	19%	12%	17%	17%	10%	18%	15%	11%
<p>None of these</p>	47%	46%	48%	40%	44%	53%	46%	49%	59%	43%	47%	46%

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To those who experienced any of the five actions at work - Did you do any of the following as a result of the actions you experienced at work?



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	Canada	GENDER		AGE			REGION					
		Male	Female	18-34	35-54	55+	BC	Alberta	SK / MB	Ontario	Quebec	Atlantic
Discussed the situation with family and/or friends	33%	30%	36%	41%	36%	27%	35%	34%	27%	30%	35%	38%
Switched jobs / Left the company	25%	23%	27%	26%	25%	24%	30%	27%	18%	25%	22%	29%
Reported the behaviour to the appropriate department or person	19%	18%	20%	25%	19%	16%	24%	14%	22%	19%	17%	17%
Took time off work / Went on an extended leave	12%	10%	13%	15%	14%	9%	13%	14%	7%	12%	12%	13%
Sought professional help to deal with health problems (such as low moods or depression)	10%	9%	12%	12%	11%	9%	11%	10%	6%	9%	11%	19%
None of these	44%	45%	44%	32%	41%	53%	46%	41%	56%	44%	41%	43%

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All things considered, do you think it is necessary for Canada to enact legislation that would provide protection to all workers from repeated abusive mistreatment at the workplace?



	GENDER			AGE			REGION					
	Canada	Male	Female	18-34	35-54	55+	BC	Alberta	SK / MB	Ontario	Quebec	Atlantic
Definitely necessary	52%	47%	57%	48%	50%	55%	51%	47%	42%	51%	55%	63%
Probably necessary	30%	35%	26%	32%	27%	31%	35%	30%	40%	32%	25%	20%
Probably not necessary	8%	8%	8%	8%	9%	7%	7%	11%	6%	8%	8%	7%
Definitely not necessary	2%	3%	1%	2%	3%	1%	1%	1%	0%	2%	3%	3%
Not sure	8%	8%	9%	9%	11%	6%	6%	10%	12%	7%	10%	8%